

Credentials

Formal qualifications are important, of course, I understand that. Therefore, here is my list. But the decisive factor, in my opinion, is the desire and will to keep on growing. No matter how old you are. Learning with joy, that will always characterize me.

My Still Growing List (Status November 2021)

Organization Development Professional

Certified by the international Certification Program for Organization Design Professionals (CODP), endorsing individual organization design professionals that meet a global set of requirements

Participant of the international course "Transformational Coaching" by Nicolas Janni.

Going away from the pure narrative of the mind, trusting the process, focusing also on feelings and deep physical responses in coaching. <https://www.nicolasjanni.com>

Member of the German Association of Media Trainers (BMTD)

A group of Media Trainers in Germany offering professional public appearance training

Certified Professional Facilitator of ICA Associates in Canada

Successfully completed the multi-modular "Professional Facilitator Program" (PFP)

Verified Mighty Heart Program Participant, by The Business Plan For Peace, founded by Dr. Scilla Elworthy

An intense self-inquiry course to our heart intelligence, 10 modules in 10 weeks. On topics like deep listening, non-violent communication, taming your inner critic, transforming anger into positive power, taking a stand and being in service for peace

Completion as participant: Presencing Foundation Program of the Presencing Institute by Otto Scharmer

For more information check: <https://www.presencing.org/>

Consultant for Strategic Visioning, The GROVE, San Francisco, USA

Strategic Visioning is The Grove's flexible methodology for visually aided strategic analysis. Skilled facilitation of organization and group process design to deliver a shared vision and goals, in person or virtually.

Facilitator for Virtual Collaboration, The GROVE, San Francisco, USA

Learned creative, visual practices for online meetings

Certified Mediator and Conflict Manager, University of Applied Sciences, Potsdam, Germany

Studied Mediation as a short-term, solution-oriented, and "hands-on" process. When parties are unable to resolve a dispute, one good option is to turn to mediation.

Train the Trainer, Media Academy of ARD/ZDF, German Public Radio and TV Networks

Certified Journalist of the ARD-Network, German Radio and TV

**Master of Science in "Broadcast Journalism", Boston University, College of
Communication, USA**